



**ROUTE DU FORT**  
SURGERY

## A Different Kind of Career

### Salaried GP Opportunity

What if your career came with better weather, shorter commutes, no car-park charges, first-rate schools for your children, and a healthcare system that lets you spend your time on medicine rather than paperwork?

Jersey offers all of this — and a great deal more.

## Jersey: An Island Worth Discovering

Jersey is the largest of the Channel Islands, sitting in the Bay of Mont Saint-Michel just 14 miles from the coast of Normandy and 85 miles from the south coast of England. It is 9 miles by 5 miles, with a population of around 105,000 people — big enough to have everything you need, small enough that you will never feel like a face in a crowd.

The island is self-governing, with its own parliament, judiciary, and tax system. It is not part of the United Kingdom and not part of the European Union. For doctors, this means a genuinely different professional environment, free from NHS structures and many of the administrative pressures that characterise UK general practice.

### Life on the Island

Jersey regularly features in surveys of the best places to raise a family in the British Isles, and it is not hard to see why. The island has a remarkably low crime rate, clean air, outstanding beaches, and a culture that values outdoor living year-round. Cycling, surfing, sailing, golf, and countryside walking are all on your doorstep.

For families with children, the island offers:

- Excellent state schools and a range of well-regarded independent and semi-independent schools at both primary and secondary level
- A safe, low-traffic environment where children can develop real independence
- A thriving youth sports scene and extensive recreational facilities
- A close-knit community where families genuinely put down roots

### Food, Culture, and Lifestyle

Jersey has developed an exceptional restaurant and café culture that punches well above its weight. From Michelin-starred dining to relaxed beach restaurants and a flourishing local food scene built around Jersey produce — the famous Royal Jersey potato, seafood landed daily, and local dairy — there is genuine culinary depth here. The island also has a lively arts, music, and events calendar throughout the year.

### Getting Around and Getting Away

Jersey Airport connects directly to more than 30 UK and European destinations, with frequent services to London, Manchester, Liverpool, Southampton, Edinburgh, and major French cities. Regular car ferries run to both Poole and St Malo, making a weekend in France

or the UK straightforward. For most day-to-day purposes, the island itself is compact enough that almost everything is within a 20-minute drive — including work.

## Tax and Cost of Living

Jersey operates a flat-rate income tax of 20%, with no capital gains tax and no inheritance tax. There is a local goods and services tax (GST) set at 5%. The overall cost of living is broadly comparable to the south-east of England, though housing costs tend to be higher. These are typically offset by the significant tax advantages and the absence of many costs that are routine on the mainland — long commutes, city centre parking, and the like.

## General Practice in Jersey: A Different Model

All general practice in Jersey is private. There is no NHS. Patients pay for their consultations directly, with a partial reimbursement provided by the States of Jersey Social Security system. You can find current consultation fee information on our website at [rdf.je](http://rdf.je).

This model has significant implications for how you work — and for how medicine feels.

## Less Bureaucracy, More Medicine

Without the NHS framework comes freedom from much of its administrative burden. There are no QOF-style box-ticking exercises dominating your working week, no referral management bureaucracy of the kind that characterises mainland practice, and no institutional pressure to rush patients through in ever-shorter slots. You will spend more of your time doing what you trained to do.

Jersey does operate its own quality improvement framework — the Jersey Quality Improvement Framework (JQIF), introduced in 2015 and broadly modelled on elements of the UK QOF — but this is structured to reward good clinical care rather than to generate administrative overhead.

## The Healthcare Environment

Jersey is well-served by the General Hospital with over 30 consultant staff. As a GP, you will have direct access to pathology, X-ray, CT, MRI, and ultrasound services. Specialist nursing support is available across a range of disciplines including diabetes, dermatology, rheumatology, continence, and oncology.

The island has a District Nursing service, Health Visitor provision, Occupational Therapy, and Community Psychiatric Nursing, all accessible by referral. There is also a well-regarded local hospice providing both in-patient care and a home visiting service.

Patients referred to hospital consultants are treated at no further charge under the States of Jersey system. Less common tertiary services — radiotherapy and cardiothoracic surgery, for example — are managed under a reciprocal health agreement with the UK, as are visiting specialists from the mainland in oncology, specialist orthopaedics, and vascular surgery, among others.

Pharmacy provision is also strong: most items required for general practice are on a state-subsidised local formulary and are currently available to patients at no cost.

## Technology and Systems

The practice runs on EMIS Web, which was adopted island-wide in 2014 via a hosted central server. This allows straightforward transfer of patient records between practices and supports JQIF audit requirements. The practice is essentially paperless in its day-to-day operation, with a bespoke local billing system that integrates directly with the EMIS database to handle patient billing and States reimbursement claims.

## Continuing Professional Development

There is an active postgraduate education programme on the island, with regular GP-focused events at lunchtime, in the evenings, and at weekends, often featuring speakers from the UK mainland. Revalidation with the GMC operates in the same way as in the UK, and appraisals are conducted annually.

## Out-of-Hours Cover

Out-of-hours cover is provided through JDOC (Jersey Doctors On Call) a cooperative involving all island GPs. JDOC operates from an on-call facility at the hospital and provides a car and driver for home visits. Two doctors cover the 6pm–11pm period, with one continuing overnight. In practice, this typically means around five or six overnight shifts per year for each GP who chooses to be involved, with weekend cover beginning at noon on Saturday. Bank holidays are covered separately on a volunteer basis with additional payment, and there is a market for GPs to trade shifts if needed.

## About Our Practice

We are a six-partner practice based at the Lido Medical Centre in Jersey. We have been at the Lido for a number of years and it has been an excellent base for the growth of the practice.

## Our Home: The Lido Medical Centre

The Lido Medical Centre is a purpose-built medical hub housing two other GP practices alongside ours, together with a pharmacy, physiotherapy, a private X-ray and ultrasound facility, a dentist, a range of complementary therapists, and the local Macmillan organisation. A good proportion of the island's consultants also hold private consulting rooms in the building. There is ample on-site car parking.

We occupy a dedicated suite of rooms, with each partner having their own consulting room. We rent our accommodation, which removes the need for an incoming doctor to invest in practice premises.

## How We Work

We operate a 15-minute appointment system and genuinely endeavour to provide a personal service to our patients. Patients are free to see any partner they choose, and the number of sessions each partner works varies between 6 and 9 per week depending on individual arrangement.

The practice has a practice manager and seven administrative staff. We work with part-time secretarial support and contract in nursing support for vaccination clinics as needed.

Each partner takes a minimum of 28 working days of leave per year (based on a 9-session week, pro-rated for lower session numbers), with a maximum of 50 days, and each partner has at least a half-day off each week. We are open on Saturday mornings with just 2 GPs in attendance – all GPs in the surgery cover this on a rolling rota.

## Special Interests

We welcome applicants with particular clinical interests or skills. Among our current partners, interests include sports medicine and occupational health, and we carry out health assessment services for a number of local organisations. What matters most to us, however, is finding a colleague who is clinically sound, easy to work with, and genuinely excited about the prospect of building a career and a life in Jersey.

## The Salaried Role and the Path to Partnership

We are looking to appoint a salaried GP on an initial basis, with a mutual assessment period of at least six months during which you will take a full and equal part in surgery sessions, out-of-hours duties, and practice meetings. This gives both parties time to get to know each other properly.

For the right candidate, there is a genuine and realistic pathway to partnership. Jersey general practice, as a private system, offers a different financial model to the UK, and prospective partners are encouraged to take independent professional advice. Full financial information will be made available to shortlisted candidates.

## Housing in Jersey

Jersey operates a licensing system that governs who may purchase or rent property on the open market. Doctors coming to the island from the UK will require sponsorship to obtain a housing licence, and the practice is fully set up to arrange this on your behalf. This is a straightforward process and should not be a deterrent.

After ten years of qualifying employment as a GP in Jersey, an incoming doctor will qualify fully as a local resident for housing purposes.

We'd love to hear from you. For further information and to find out more about the practice, please visit [rdf.je](http://rdf.je) or get in touch directly. We are always happy to speak informally with candidates who are considering the move.